

RESOLUTION NO. 2018-112

A RESOLUTION AUTHORIZING THE CITY BUDGET & FINANCE DIRECTOR AND LAW DIRECTOR, OR THEIR DESIGNEES, TO SIGN AN ADDENDUM TO AN EMPLOYMENT CONTRACT BETWEEN THE CITY OF KENT AND DAVID RULLER, DATED JULY 3, 2008 FOR AN EXTENSION OF THE CURRENT CONTRACT FOR FIVE (5) YEARS AND GRANTING FIVE PERCENT (5%) PAY RAISE EFFECTIVE JUNE 15, 2018, AND DECLARING AN EMERGENCY.

WHEREAS, the City of Kent has entered into an employment agreement dated July 3, 2008 with David Ruller to be the City Manager of Kent; and

WHEREAS, the parties agree to extend the contract for five (5) years and grant a five percent (5%) pay increase effective June 15, 2018; and

WHEREAS, time is of the essence.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Kent, Portage County, Ohio, at least three-fourths (3/4) of all members elected thereto concurring:

SECTION 1. That Kent City Council hereby authorizes the Budget & Finance Director and the Law Director or their designees to execute the Addendum to the agreement dated July 3, 2008, attached hereto as Exhibit "A", with David Ruller as City Manager of Kent.

SECTION 2. That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council and that all deliberations of this Council, and of any of its committees that resulted in such formal action, were in meetings open to the public in compliance with all legal requirements of Section 121.22 of the Ohio Revised Code.

SECTION 3. That this Resolution is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety, and welfare of the residents of this City, for which reason and other reasons manifest to this Council this Resolution is hereby declared to be an emergency measure and shall take effect and be in force immediately after passage.

PASSED: October 17, 2018
Date

Fiala
Jerry T. Fiala
Mayor and President of Council

EFFECTIVE: October 17, 2018
Date

ATTEST: Tara Grimm
Tara Grimm, MMC
Clerk of Council

I, TARA GRIMM, CLERK OF COUNCIL FOR THE CITY OF KENT, COUNTY OF PORTAGE, AND STATE OF OHIO, AND IN WHOSE CUSTODY THE ORIGINAL FILES AND RECORDS OF SAID COUNCIL ARE REQUIRED TO BE KEPT BY THE LAWS OF THE STATE OF OHIO, HEREBY CERTIFY THAT THE FOREGOING IS A TRUE AND EXACT COPY OF ORDINANCE _____, ADOPTED BY THE COUNCIL OF THE CITY OF KENT ON _____, 20_____.

(SEAL)

TARA GRIMM, MMC
CLERK OF COUNCIL

EXHIBIT "A"

ADDENDUM

THIS ADDENDUM is entered into by the City of Kent, Ohio ("City") and the City Manager, David Ruller ("Employee") to modify an employment agreement entered into between the parties on July 3, 2008 and modified on July 15, 2009, July 21, 2011 and October 22, 2015.

WHEREAS, the parties wish to extend the length of the contract by five (5) years; and

WHEREAS, the Kent City Council wishes to grant Employee a five percent (5%) pay raise, effective June 15, 2018.

NOW THEREFORE, it is hereby agreed between the parties that:

- 1) Section 21. RENEWAL, of the original employment contract dated July 3, 2008 is hereby amended to have a termination date of June 15, 2025, instead of June 15, 2020.
- 2) Ruller will receive a five percent (5%) pay increase effective June 15, 2018.

The remaining July 3, 2008 contract, as amended from time to time, shall remain in full effect.

Witness our signatures, this _____ day of _____, 2018.

Approved by City Council, on _____ in Resolution 2018-_____.

FOR THE CITY OF KENT, OHIO:

BY THE EMPLOYEE:

David Coffee
Budget & Finance Director

David Ruller

Hope L. Jones
Law Director