

ORDINANCE NO. 2022 - 020

AN ORDINANCE AUTHORIZING THE CITY BUDGET & FINANCE DIRECTOR AND LAW DIRECTOR, OR THEIR DESIGNEES, TO SIGN AN ADDENDUM TO AN EMPLOYMENT CONTRACT BETWEEN THE CITY OF KENT AND DAVID RULLER, DATED JULY 3, 2008 GRANTING A FIVE PERCENT (5%) PAY RAISE RETROACTIVE BACK TO JUNE 15, 2021, AND OTHER COMPENSATION, AND DECLARING AN EMERGENCY.

WHEREAS, the City of Kent has entered into an employment agreement dated July 3, 2008 with David Ruller to be the City Manager of Kent; and

WHEREAS, the parties agree to grant a five percent (5%) pay increase that will be retroactive back to June 15, 2021; and

WHEREAS, the parties agree that Ruller will receive the same American Rescue Plan Act (ARPA) bonus paid or to be paid to all other employees in 2022; and

WHEREAS, time is of the essence.

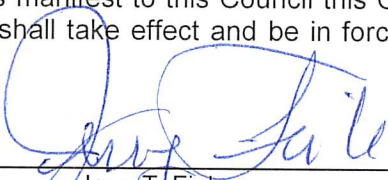
NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Kent, Portage County, Ohio, that:

SECTION 1. Kent City Council hereby authorizes the Budget & Finance Director and the Law Director or their designees to execute the Addendum to the agreement dated July 3, 2008, attached hereto as Exhibit "A", with David Ruller as City Manager of Kent.

SECTION 2. That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council and that all deliberations of this Council, and of any of its committees that resulted in such formal action, were in meetings open to the public in compliance with all legal requirements of Section 121.22 of the Ohio Revised Code.

SECTION 3. That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety and welfare of the residents of this City, for which reason and other reasons manifest to this Council this Ordinance is hereby declared to be an emergency measure and shall take effect and be in force immediately after passage.

PASSED: February 16, 2022
Date



Jerry T. Fiala
Mayor and President of Council

EFFECTIVE: February 16, 2022
Date

ATTEST: Amy Wilkens
Amy Wilkens
Clerk of Council

I, AMY WILKENS, CLERK OF COUNCIL FOR THE CITY OF KENT, COUNTY OF PORTAGE, AND STATE OF OHIO, AND IN WHOSE CUSTODY THE ORIGINAL FILES AND RECORDS OF SAID COUNCIL ARE REQUIRED TO BE KEPT BY THE LAWS

OF THE STATE OF OHIO, HEREBY CERTIFY THAT THE FOREGOING IS A TRUE AND EXACT COPY OF ORDINANCE No. 2022-010, ADOPTED BY THE COUNCIL OF THE CITY OF KENT ON February 16, 2022.

(SEAL)

Amy Wilkens
AMY WILKENS
CLERK OF COUNCIL

EXHIBIT "A"

ADDENDUM

THIS ADDENDUM is entered into by the City of Kent, Ohio ("City") and the City Manager, David Ruller ("Employee") to modify an employment agreement entered into between the parties on July 3, 2008 and modified on July 15, 2009, July 21, 2011, October 22, 2015, October 18, 2018 and October 21, 2019.

WHEREAS, the Kent City Council wishes to grant Employee the same pay raises as provided to the other City employees, which includes a previously deferred 2% raise for 2020 and a 3% raise for 2022, retroactive back to the Employee's anniversary date of June 15, 2021.

NOW THEREFORE, it is hereby agreed between the parties that:

- 1) Ruller will receive a five percent (5%) pay increase retroactive back to June 15, 2021.
- 2) Ruller will receive the same American Rescue Plan Act (ARPA) bonus paid or to be paid to all other employees in 2022.

The remaining July 3, 2008 contract, as amended from time to time, shall remain in full effect.

Witness our signatures, this _____ day of _____, 2022.

Approved by City Council, on _____ in Ordinance 2022- _____.

FOR THE CITY OF KENT, OHIO:

BY THE EMPLOYEE:

Rhonda Hall
Budget & Finance Director

David Ruller

Hope L. Jones
Law Director

APPROVED AS TO FORM:

Hope L. Jones, Law Director City of Kent,
Ohio

